

# EMES: The Next 5 Years

## ExxonMobil Environmental Services (EMES)

is committed to delivering world class environmental services that reduce liability for Exxon Mobil Corporation and its affiliates and generate shareholder and community value.

### EMES SUCCESSES: FIRST 5 YEARS

\$3.8B

in activities on thousands of projects

~2,500

case closures achieved

\$300M

proceeds from sales

860

properties returned to beneficial use

\$240M

in structural improvements

### CASE FOR CHANGE

EMES is reorganizing to address emerging internal and external trends, with an eye toward future business challenges.



#### Changing Portfolios

Fuels Marketing footprint contracting  
Upstream portfolios expanding  
EMES portfolio growing in complexity



#### Emerging Challenges

Heightened focus on key issues  
Demolition and reclamation projects  
Continued regulatory and public focus



#### Resource Dynamics

Increased focus on front-end planning  
Wide breadth of expertise and experience  
Capture institutional knowledge

### PROCESS-DRIVEN ORGANIZATION

Going forward, a new process-driven business model will guide the organization, ensuring we continue to deliver value while providing new opportunities for our people.

#### TENETS OF SUCCESS



**Engage.** Enhance engagement in the early stages of project design and development to drive life cycle efficiency.



**Leverage.** Capture global efficiencies by leveraging all commercial activities into a single organization.



**Focus.** Provide greater focus on field execution including safety oversight, cost control, scope of work efficiency, and closure.



**Anticipate.** Enhance planning resources to support a global organization.



**Foster.** Create new opportunities for job enrichment and professional development.

#### KEY EMES FUNCTIONS

**Project Development.** Develop strategies for key EMCAPS projects and portfolios, provide technical expertise, manage major issues advocacy, and serve as the primary contact for business line clients.

**Commercial.** Manage all commercial-related activities including surplus property management, claim support, acquisitions, divestments, and affiliate representation at multi-party sites.

**Project Execution.** Execute all field activities, oversee personnel safety, manage budgets and schedules, and pursue case closures.

**Planning.** Lead planning and analysis activities including advancing EMES strategic priorities, portfolio evaluations, and Global Services functions.